

Garland Select Board
Garland Municipal Building
108 Corinth Road
December 14, 2022
5:30 PM

1. Opening Ceremonies
 - a. Call to order at 5:34pm by R. Fick. All members present for a quorum.
 - b. Members present: R. Fick, Chair, S. Sears & R. Webber, Selectmen, L. Keefe AA
 - c. Acceptance of Agenda: R. Fick motioned to accept the agenda as presented with three add-ons. J. Sears seconded, unanimous approval.
2. Public Comments: (N. Webber, S. Giles) R. Fick motioned to open for public comments at 5:35pm, seconded by J. Sears – unanimous. R. Fick discussed a donation of an 1875 map. It would cost approximately \$300 for restoration/preservation. R. Fick asked S. Giles if he felt it was reasonable to accept this donation and restore the map. S. Giles suggested setting up a can for public donations and to also ask the Historical Society for a donation. R. Fick motioned to close to public comments at 5:40 pm. Seconded by J. Sears – unanimous.
3. Consent Agenda: R. Fick read into record items on consent agenda. Present Maine Spirit of America nomination at Town Meeting for input. R. Fick motioned to accept the consent agenda items, seconded by J. Sears – unanimous.
4. Motion Discussions:
 - a. R. Fick motioned to approve November 30, 2022 meeting minutes. J. Sears 2nd – unanimous.
 - b. R. Fick motioned to discuss the current Covid -19 policy. Currently reads: “sick time will be paid when an employee is required to stay out of work. If an employee should test positive, the Town of Garland will pay for their sick time while in quarantine/isolate without the use of employee personal sick time.” We are no longer in a declared State of Emergency status locally or federally. R. Fick motioned to revoke this portion of the Covid-19 sick pay policy; employees will be required to use their banked hours to cover sick time for Covid. Motion seconded by J. Sears – unanimous to revoke.
 - c. R. Fick motioned to discuss SB member or designee to attend Maine Emergency Mass Care Shelter course in 2023. R. Fick motioned to have L. Keefe attend as designee. J. Sears 2nd – unanimous.
 - d. R. Fick motioned to discuss Versant terms & condition letter for privately owned poles at Center Rd & Ballfield. If we want to continue to have Versant provide maintenance/repair to poles, we DO NOT sign. R. Fick motioned to maintain status quo and not sign the opt out letter. Seconded by J. Sears – unanimous to not sign the opt out letter.

- e. R. Fick motioned to discuss Goodwin Road plowing and the request to park in the turn-around. We can't plow beyond the turn-around as Maine DOT shows us stopping at the turn-around. Secondly, can't grant the request to have residents park a vehicle in the turn-around as it is a liability for the town if we hit a private vehicle. R. Fick motioned for L. Keefe to send a letter to the resident regarding both issues. J. Sears seconded – unanimous.
- f. R. Fick motioned to discuss Certificate of Abatement on property 003-019 submitted by the Assessor in the amount of \$574.65 based on re-assessment request by estate representative. R. Fick motioned to approve the abatement in the amount of \$574.65. Seconded by J. Sears – unanimous approval.
- g. R. Fick motioned to discuss signing the Maine Municipal Audit Services Representation letter for the 2021 audit. R. Fick motioned to have L Keefe and R. Fick sign the letter. Seconded by J. Sears – unanimous approval. R. Fick motioned to approve L. Keefe to post the recommended 2021 Audit Adjustments. J. Sears seconded – unanimous approval.
- h. R. Fick motioned to discuss the CleanHarbors quote from 9/27/22. Chad Fenner emailed that he could come test the barrels at no charge to determine if the Portland facility can accept the barrels. If they test at the facility and have to relocate it could cost \$50-\$100 more per barrel for disposal. R. Fick motioned to have Chad come and test the barrels before pickup is scheduled to lock down the cost. Seconded by J. Sears – unanimous. L. Keefe to schedule the testing.
- i. R. Fick motioned to approve revised 2023 Holiday Schedule notice with the corrections made by L. Keefe and to approve the Municipal and Boards 2023 schedules. Seconded by J. Sears – unanimous approval for both.

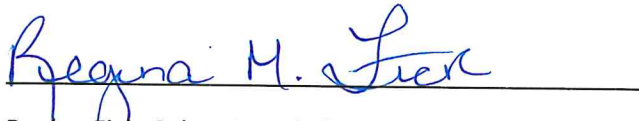
Motion by R. Fick to move add-ons (k. l. m.) for discussion prior to J. Executive Session. Seconded by J. Sears – unanimous.
- k. R. Fick motioned to advertise the Office Assistant position for 2 weeks using the previous advertisement, in the Gazette and Rolling Thunder. We can discuss on 12/28 whether to extend the Ad. Seconded by J. Sears – unanimous approval.
- l. R. Fick motioned to open the Transfer Station on 12/24/22 from 8am – noon. Post on the website, Store, office and TS. Seconded by J. Sears – unanimous approval.
- m. R. Fick motioned to decide which commercial mower to purchase as previously voted on by the Select Board. R. Fick motioned to purchase the John Deere Z730M Ztrak mower with attachments not to exceed \$12,000 from the Cemetery budget. Seconded by J. Sears – unanimous approval.
- j. R. Fick motioned to move to Executive Session for Personnel Matters 1 M.R.S.A. § 405 (6)(A) at 6:26pm. 2nd by J. Sears – unanimous. R. Fick motioned to end Executive Session at 6:49pm, seconded by J. Sears – unanimous.

R. Fick motioned to officially move L. Keefe to the position of AA/Treasurer effective 12/01/22 at an hourly rate of \$24.00 and at 36 hours per week, with a review at 6 months for consideration of an increase to \$25.00 if trainings are completed and standards are met. Seconded by J. Sears – unanimous approval.

R. Fick motioned to accept the annual evaluation for Norman Moody with an increase of 4%. Select Board has signed the evaluation and R. Fick will meet with Norman next week.

5. R. Fick motioned to adjourn the meeting at 6:45pm. Seconded by J. Sears – unanimous approval.

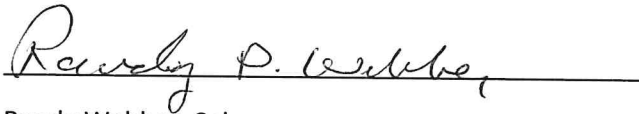
Respectfully submitted,



Regina Fick, Select Board Chair



John Sears, Selectman



Randy Webber, Selectman

