

**Garland Select Board  
Garland Municipal Building  
108 Corinth Road  
November 10, 2021  
6:00 PM**

1. Opening Ceremonies
  - a. Call to Order at 6:00 pm
  - b. Members present: Regina Fick, Chairman, John Sears, Selectman. Also present were Karen Stone AA to the Select Board and Dakota Bates Moody DPW.
  - c. Acceptance of agenda made by R. Fick with Cemetery add-on. Unanimous approval.
  
2. Public Comments – Rodney Giles, Randy & Nancy Webber, Nathan Pitts, and Peter Devine in the audience. No comments. Motion to close public comments made by R. Fick. Unanimous approval.
  
3. Consent agenda: Banking statement, Revenue and Expense Reports, The Tiger Tale, Letter from Anthem, Letter from American Red Cross, EPA Funding opportunity to improve water quality and provide safe drinking water, DHHS Transient Public Water System application (Well driller needs authorization for selected spot, Nathan has a copy, approved application can provide a letter that is good for 1 year.) Quote from Harris including follow up e mail, 2022 Health Trust program fee schedule, Maine Revenue Service Analysis, Health insurance coverage options for 2022 from MMA and PM insurance. Motion to accept consent agenda into the record made by R. Fick. Unanimous approval.
  - a. Motion to approve October 27, 2021, minutes as read by R. Fick. Unanimous approval.
  - b. Motion to approve 4 (aluminum) Town line signs (from Whiting sign to include a picture of the pond if included in the price) made by R. Fick. Unanimous approval.
  - c. Motion to discuss area Town CEO and ACO salaries- Add the CEO salary to discussion for 2022 Budget
  - d. Motion to amend #6 (of Ellis Forestry Agreement) to say “Provide limited fiduciary responsibility” made by R. Fick. Unanimous approval.
  - e. Motion to purchase 4 banners from Dexter Print made by R. Fick. Unanimous approval.
  - f. Motion to discuss leak around the chimney of the Community Center and other related matter with DPW. Dakota to quote the CC roof replacement. 1. Motion to approve up to \$300 for heat tape and the necessary

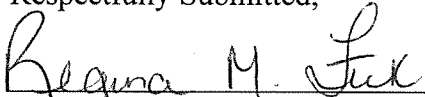
- connection kit from Dexter Lumber for the Community Center roof made by R. Fick. Unanimous approval. 2. Motion to authorize Dakota to dispose of the graders and the motors (less than \$2,000 each) for the best value he can get made by R. Fick. Unanimous approval. 3. Motion to reimburse Dakota for current 10 hours and any possible hours going ahead for \$25.00 per hour use when he needs to use his excavator and trailer because the backhoe will not be suitable made by R. Fick. Unanimous approval. (Bill to be submitted)
- g. Motion to approve reinvesting the Cemetery CD (\$25,105.22) in Maine Highlands Federal Credit Union into a 60-month CD with a 1.00 percent APR made by R. Fick. Unanimous approval.
- h. Motion to put on the (December 2021 Special Town) warrant "To see if the Town will vote to authorize the revenue from sales of surplus Public Works equipment, less than \$2,000 per piece, be credited to the Public Works Department to assist with any unexpected shortfalls". Made by R. Fick. Unanimous approval. 2. Motion to approve the December 1, 2021, Special Town Warrant made by R. Fick. Unanimous approval.
- i. Motion to approve opening the Transfer Station Thursday December 23, 2021, 8:00 am – 4:00 pm, Monday December 27, 2021, 12:00 pm – 4:00 pm and Friday December 31, 2021 8:00 am – 12:00 pm to account for the Holidays landing on Saturdays. Made by R. Fick. Unanimous approval. (J has confirmed availability to work each day.)
- j. 1. Motion to approve the purchase of two Point of Use Flow Control Tankless Electric Water Heaters from Home Depot. One for the Highway Department and one for the Transfer Station made by R. Fick. Unanimous approval. 2. Motion for Danny Grant to install them made by R. Fick. Unanimous approval. 3. Motion to allow Dakota to purchase a faucet (highway department) made by R. Fick. Unanimous approval
- k. Motion to approve the purchase of a new battery backup & surge protector for the Town Office/camera & back up system to come out of the Community Building budget made by R. Fick. Unanimous approval.
- l. 1. Motion to make the revised Personnel Policy effective January 1, 2022, made by R. Fick. Unanimous approval. 2. Motion that a payout can be granted on vacation time up to half of the year accrued the first week of December (Personnel Policy revision). 3. Motion to table the approval of the Personnel Policy until next meeting (12/8/2021) until Karen gets the corrections done made by R. Fick. Unanimous approval.
- m. Motion to approve the advertisement for an Assessing Agent- Tabled until 12/8/2021
- n. Motion to discuss request from the Planning Board tabled until 12/8/2021

Add-on's:


Motion to authorize the Cemetery Trustees to have the West Garland Cemetery (new section) surveyed (for plot purchase deeds) made by R. Fick. Unanimous approval.

4. Motion to adjourn at 8:12 pm by R. Fick. Unanimous approval. Motion to reopen the meeting at 8:13 pm made by R. Fick. Unanimous approval  
Motion to approve the membership for Maine Welfare Directors Association (GA) made by R. Fick. Unanimous approval. Motion to adjourn again at 8:15 pm.

Respectfully Submitted,



Regina Fick, Select Board Chair

  
John Sears, Selectman

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Vacant, Selectman