

Garland Select Board  
Garland Municipal Building  
108 Corinth Road  
August 24, 2022  
6:00 PM

1. Opening Ceremonies
  - a. Call to Order at 6:00 pm by R. Fick
  - b. Members present: Regina Fick Chair, John Sears Selectman, Randy Webber Selectman, Norman Moody DPW, and Lori Keefe Office Assistant.
  - c. Acceptance of agenda with two add-ons made by R. Fick. Unanimous approval
2. Public Comments opened at 6:01pm. Present: Nancy Webber, Robert Marquis, Gary Sudsbury, David Carmichael, Ed Hummel.
  - a. Mr. Marquis stated that someone has pulled planks off the spillway (stepdown) which acts as the overflow area at the Pond. These will need to be replaced. He said that this could cause vegetation to grow on the apron (closest to sidewall launch) and destroy the road fiber mat. Water would not be able to divert. Randy Webber to meet with Mr. Marquis to walk this area and to look at the dam.
  - b. Mr. Marquis stated that the beaver dam by Bob Giles property has grown from 45 ft last year to 60+ft this year. It needs to be addressed with a call to IFW as Mr. Giles will not allow anyone on his land to access the dam for removal.
  - c. Mr. Marquis stated that there is a beaver dam on Rt 94 near the Rollins place which is 20ft high and 200 ft across. It is causing all the cold water to stay on one side of the dam (no vegetation) and warm water on the other side causing an overgrowth of vegetation. The person who used to help with beaver control no longer does it. R. Fick asked Norman Moody to place a call to IFW for assistance.
  - d. R. Fick mentioned that FEMA funds are being released this year to small communities for waterway protection projects. The Selectboard (she & Mr. Webber) attended a webinar to qualify for the FEMA funds. She further mentioned that Dirigo Engineering and Mr. Calderwood had been consulted for stream crossing and bridge projects. Also Bangor Area Comprehensive Transportation System (BACTS) was working on funding sources for these types of projects. Ed Hummel asked Mr. Marquis if the dam was safe. Mr. Marquis replied that you would have to sound it for depth. He further stated that when the water is low you can see the fault line in the ledge. Topic tabled for discussion at a September meeting after Mr. Webber and Mr. Marquis have met and walked the area for resolution solutions.
  - e. R. Fick announced that the one foreclosure property for bid would be in the Gazette on 8/31 & 9/7 and in the Rolling Thunder on 8/29 & 9/5.
  - f. R. Fick stated that Lesley Maynard, Clerk has completed the training for the Public Health Officer.
  - g. Ed Hummel and Robert Marquis had a brief discussion about shoreland zoning and compliance, along with contaminated runoff in the pond from abutting farmland. Mr. Hummel will follow-up with Phil Stevens regarding landowner compliance. R. Fick closed the meeting for public comment at 6:25pm.

- h. Consent Agenda: Excerpt from the Local Road Manual, MMRA Summer Tour and Workshop agenda, Electric Savings program through Maine Public Utilities (revisit in September meeting after more information is gathered), Maine Hunters for the Hungry, Compliance Directives (verified that Norman Moody had received these), Jones Rd correspondence, correspondence regarding cemetery fees (tabled for future meeting), copy of letter sent to account #332, MMA's 2022 Annual Convention agenda, DEP Stream Crossing opportunity (Dirigo put us on list). Motion to accept into the record by R. Fick. Unanimous approval.
3. Motion to approve the minutes from the August 11 and August 17 (Emergency Meeting) 2022 meetings made by R. Fick. Unanimous approval.
4. Motion to discuss the email from Nathan Pitts regarding Community Facilities. R. Fick skeptical about grant involving businesses that make money. She feels we shouldn't commit to \$32,000 when we can wait until the State submission for free in January. Request N. Pitts to present more facts and revisit at end of year. Motion made by R. Fick to rest this item. Unanimous approval.
5. Motion to discuss the turnaround area at the end of maintained Jones Rd which also includes a portion of the discontinued Jones Rd. Discussion ensued about the issues of using public funds to plow discontinued portion. Discussed backstory for two recent similar road issues. Ed Hummel asked if this could be presented at Town Meeting, and R. Fick replied we need a resolution before plowing starts. Tabled until September meeting.
6. Motion to discuss the remediation bids for the Millet Road Bridge. Penobscot County wants money before providing answers. Mr. Calderwood proposed \$1500 to write the RFP and asked if he should receive completed bids or will the town receive them? R. Fick states that Karen Stone as Treasurer will look at the budget (possible reserve acct?) to determine where the \$1500 could come from. Motion to revisit for the next meeting with answer from K. Stone. Unanimous approval.
7. Motion to discuss participating with the ballot drop boxes. R. Fick made a motion to decline use of the ballot drop boxes. Unanimous approval.
8. Motion to discuss LD2003 – Planning and Zoning. R. Fick requested input from David Carmichael. Mr. Carmichael states the private equity firms are behind this legislation and have been since 2008 – buying up property and reselling at inflated costs to create a crisis. Their intent is to force municipalities to drop zoning regulations and to build apartment complexes. Discussed the need for a comprehensive plan for the town. R. Fick asked if the selectboard wanted to sign the letter and join towns. J. Sears stated he would like more information. R. Fick made a motion to table the item until the next meeting. Unanimous approval.
9. Motion to discuss reinvestment of S. Baldwin CD (\$2,762.233) expiring September 2, 2022 currently coming out of a 48-month CD @ 1.75% with MHFCU. Can we roll it into a 60-month CD with MHFCU at 1.5%? They had the best rates upon comparison. The only penalty would be the last 90 days of dividends if we withdrew early. R. Fick made a motion to roll the S. Baldwin expiring CD into a 60-month CD with 1.5% through MHFCU. Unanimous approval.
10. R. Fick motioned to move into executive session for personnel matters 1 M.R.S.A § 405(6)(A) at 7:40pm. Unanimous approval. Motion to adjourn this session at 7:45pm made by R. Fick. Unanimous approval. R. Fick read into record a letter of resignation from ACO Gary Sudsbury

effective 8/24/2022. R. Fick motioned to accept the resignation. Unanimous approval. R. Fick motioned to appoint Shanna Lee as ACO and Brianna Johnson as Asst. ACO. Unanimous approval. R. Fick stated that she would act as ACO until the appointments and transition was complete. R. Fick to provide L. Keefe with contact information for new appointees.

11. R. Fick motioned to move into Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 7:49 pm. Unanimous approval. R. Fick motioned to adjourn this session at 8:03 pm. Unanimous approval. R. Fick stated amending paragraph 3 to add paid time off accounts paid out at current rate as this reflects law. Motion to accept this amendment by R. Fick. Unanimous approval. Discussion to remove line E regarding possessing explosives on municipal property – flares are needed for some jobs and could be considered explosives. R. Fick motioned not to change language of E in the work rules. Unanimous approval. Discipline policy & Social Media policy – K. Stone to check for legality with attorney upon her return.
12. R. Fick motioned to move into Executive Session for Personnel Matters 1 M.R.S.A § 405(6)(A) at 8:06 pm. Unanimous approval. R. Fick motioned to adjourn this session at 8:10 pm. R. Fick stated that the Select Board will meet on 9/1/22 at 10:00 am for an Executive Session for Personnel Matters 1 M.R.S.A. § 405(6)(A). Karen Stone to schedule the 3 employees to attend. Lori Keefe to post the meeting on the website, office, and Garland Store.

Add On: R. Fick motioned to move the add on items for discussion before “I”. Unanimous approval.

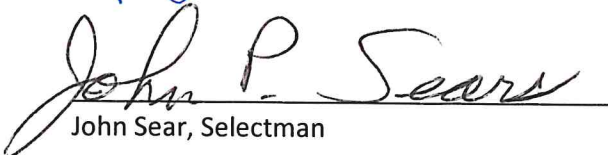
k. Junk yard permits – R. Fick motioned to have K. Stone send letters to those in town who have junk yard permits for renewal. K. Stone to place advertisement in the papers. Permit renewals will be reviewed during the last meeting in September. Unanimous approval.

l. Dam – R. Fick motioned for Randy to review and bring back data on the dam status/issues. Unanimous approval.

Motion to adjourn meeting made at 8:17 pm by R. Fick. Unanimous approval.

Respectfully submitted,

  
Regina Fick, Select Board Chair

  
John Sear, Selectman

  
Randy Webber, Selectman