

**Garland Select Board
Garland Municipal Building
108 Corinth Road
December 8, 2021
6:00 PM**

1. Opening Ceremonies
 - a. Call to Order at 6:06 pm
 - b. Members present: Regina Fick, Select Board Chair, John Sears, Selectman. Randy Webber, Selectman, joined the meeting at 6:34 pm
Also present: Karen Stone AA to the Select Board, Phil Stevens, CEO. Members of the audience: Nathan Pitts, Nova Watson, Lynn, and Joe Dumont.
 - c. Acceptance of agenda as read made by R. Fick. Unanimous approval.

2. Public Comments – (3 minutes) motioned to open at 6:07 pm made by R. Fick. Unanimous approval. Nova Watson asked about our CDL drivers. Regina answered. Motion to close the public comments at 6:17 pm made by R. Fick. Unanimous approval.

3. Consent agenda- Expense and revenue reports, Bank statements MRC Election Ballot, Notes from previous Town meetings regarding Campbell Rd, update on the Hazard Mitigation plan from Brad Nutting, correspondence notes from 12/3/2021.
 - a. Motion to approve November 10, 2021, minutes as read made by R. Fick. Unanimous approval.
 - b. Motion to discuss Town line replacement signs- motion to be tabled. To have the finance committee factor this purchase and put into the highway budget for 2022. Third choice of pictures chosen to have made when budgeted.
 - c. Motion to discuss area Town CEO and ACO salaries. Motion to move this item into r made by R. Fick. Unanimous approval.
 - d. Motion to approve the new Personnel Policy to be effective January 1, 2022, made by R. Fick. Unanimous approval. Motion to approve the ability for existing employees to convert unused time into their bank as of January 1, 2022 (to help prorate earned time as the new policy starts at zero) made by R. Fick. Unanimous approval.
 - e. Motion to approve the advertisement for an Assessing Agent with the addition of 'Under the Garland Select Board supervision' made by R. Fick. Unanimous approval.
 - f. ~~Motion to discuss request from the Planning Board~~

- g. Motion to divide the \$50 monthly benefit from Anthem with 75% going back to the Town and 25% going back to the employee ending April 30, 2023. made by R. Fick. Unanimous approval.
- h. Motion to reimburse Mr. Belanger (account 575) the \$16.45 in interest and allow him to continue to pay his tax bill through December (tax free) made by R. Fick. Unanimous approval.
- i. Motion to approve K. Stone to set up an account at Alphabet Signs to order the Tracking (for sign at 108 Corinth Rd) and get the discount made by R. Fick. Unanimous approval.
- j. Motion to purchase the back-up batteries to have a spare (terminal) on hand for \$46.64 made by R. Fick. Unanimous approval.
- k. Motion to have Karen research a heat source for the TS made by R. Fick. Unanimous approval and bring back to next meeting.
- l. Motion to check with Webber Surveying to survey piece for Quitclaim deed made by R. Fick. Unanimous approval. (Small triangle of land at the intersection of the Bradbury Rd and the Avenue Rd connected to Map 1 Lot 26).
- m. Motion to approve adding LRAP funds to the 2022 Town Warrant for being appropriated to the DPW reserve account made by R. Fick. Unanimous approval.
- n. Motion to have Karen draft a letter asking Thomas Farms to clean up their rutabaga's over by the Campbell Rd. /Notch Rd junction made by R. Fick. Unanimous approval.
- o. Motion to have Karen draw up a policy for posting for Town Meetings for the future and requiring a posting at the (Garland) Store, the Town Office, the sign, the website, as required by law (posting within 1 week at a and also for 1 week in the Gazette made by R. Fick Unanimous approval.
- p. Motion to grant permission for K. Stone to sign Dental and Vision amendments for eligibility period change made by R. Fick. Unanimous approval.
- q. Motion to approve the signing of the two QuitClaim deeds from Griffin & Jordan made by R. Fick. Unanimous approval.
- r. Motion to move into Executive Session to discuss personnel matters under Statute 1 M.R. S. A. §405(6)(A) by R. Fick at 7:55 pm made by R. Fick. Unanimous approval.
- s. Motion to adjourn from Executive Session at 8:45 pm made by R. Fick. Unanimous approval.

Reminder of Select Board Meeting scheduled 12/15/2021 at 6:00 pm for the 2022 budget. The next Select Board meeting in 2022 is scheduled for January 5, 2022.

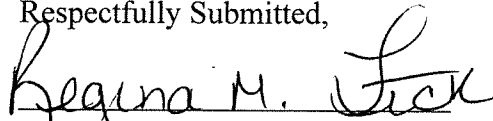
Add-on's:


- t. Motion to add on Nathan Pitts onto the agenda for an update on grants before adjourning into executive session made by R. Fick. Unanimous approval. Nathan has information on 4 grants. 1. DEP grant currently inactive. 2. Millett Rd. bridge,

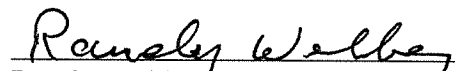
- waiting list for working on bridges is about 3 years. Well at the Community Center-
3. Well head protection loans, grants, and programs in the event of an emergency.
 4. Funds for rehab housing in Town for people (Community Development Block Grant being taken over by Penquis).
- u. Motion to post for any interest in developing a Grant Committee made by R. Fick. Unanimous approval.

4. Motion to adjourn made by R. Fick at 9:03 pm. Unanimous approval.

Respectfully Submitted,


Regina Fick, Select Board Chair


John Sears, Selectman


Randy Webber, Selectman