

Garland Select Board
Garland Municipal Building
108 Corinth Road
January 19, 2022
6:00 PM

1. Opening Ceremonies
 - a. Call to Order at 6:08 pm by R. Fick.
 - b. Members present: Regina Fick, Chair, Randy Webber, Selectman, John Sears, Selectman
 - c. Acceptance of agenda- made by R. Fick. Unanimous approval

2. Public Comments –Opened at 6:09 pm. Compliment of the condition of the roads. Channel 2 spoke with Regina and a resident regarding the State Police reducing patrols. Motion to close public comments at 6:17 pm made by R. Fick. Unanimous approval.

3. Consent agenda- December bank statements, 2021 EOY Expense and Revenues, Tiger Tale, Dental plan increase, notice regarding abandoned buildings, EPA notice regarding disposal of fluorescent light ballasts, MMA ARPA Funds Final Ruling, Property & Casualty Financials 2021 letter (detailed report filed in office), annual letters for Town Report from Senator’s Susan Collins and Paul Davis, Sr., MMA Important Dates to remember. Motion to accept the Consent Agenda made by R. Fick. Unanimous approval.
 - a. Motion to move into Executive Session to discuss personnel matters under Statute 1 M.R. S. A. §405(6)(A) at 6:20 pm made by R. Fick. Unanimous approval. Motion to adjourn executive session at 6:50 pm made by R. Fick. Unanimous approval. Motion to approve J. Guilmain for a 3% raise following his review made by R. Fick. Unanimous approval.
 - b. Motion to approve December 8, 2021 and January 5, 2022 Minutes with edits made by R. Fick Unanimous approval.
 - c. Motion to approve the purchase of two hard drives- 1 to replace Lori’s and the other to repay Roman made by R. Fick. Unanimous approval.
 - d. Motion to purchase a new computer to replace Lori’s (Lori’s would become the spare for CEO, Cemetery etc.) Tabled until next SB meeting.
 - e. Motion to approve Norman Moody to receive one entire Anthem \$50.00 credit as he pays for one policy out-of-pocket 100%.
 - f. Motion to approve the policies taken out of the Personnel Policy and made independent policies-Tabled until next SB Meeting.
 - g. Motion to approve Karen Stone to complete and submit the Daimler financing application made by R. Fick. Unanimous approval. Motion to make Karen Stone

and Dakota Bates Moody as points of contact for this application made by R. Fick. Unanimous approval.

- h. Motion to accept the agreement for drug testing with Northern Light and give Karen the authority to sign and submit made by R. Fick. Unanimous approval.
- i. Motion to approve the Versant Power Term and Conditions notice for 289 Center Rd and the Ball Field made by R. Fick. Unanimous approval.
- j. Motion to approve and sign the Versant Power Utility Location Permit for the Parkman Rd made by R. Fick. Unanimous approval.
- k. Motion for the trees that need to be taken down at the cemetery (Evergreen) be put out for public bid and for Karen to draft an RFP for tree removal in Evergreen Cemetery and submit for advertising made by R. Fick. Unanimous approval
- l. Motion to approve the Public Works Department of 30 hours of vacation time and 32 hours of Personal/Sick time from 2021 to be carried into 2022 for use after their 6-month probationary period (March 2022) made by R. Fick. Unanimous approval.
- m. Motion to approve the purchase of a King 3750-watt, 240-volt Electric Portable space heater the Transfer Station, made by R. Fick. Unanimous approval.
- n. Motion to submit the roadside mowing bid for advertisement as read made by R. Fick. Unanimous approval.
- o. Motion for discussion with Nathan Pitts for project updates- Nathan provided updates on potential grants and water projects. No definitive options to date, all works in progress.
- p. Motion to renew with the Kyocera lease option 1 from for \$109.95/mo (to replace existing copier lease (saving \$158.84/mo)) made by R. Fick, Unanimous approval.
- q. Motion to approve the transfer of \$43.95 from the GA State Reimbursement to the GA account to make up for the shortfall. –Tabled.
- r. Motion to approve the swap of Planning Board Committee member, Kandie Cleaves will become an alternate and Robert Goings will become a regular member made by R. Fick. Unanimous approval.
- s. Motion to approve Dakota, DPW, to measure the parcel for information needed to complete property transfer to L. Dumont, and to allow Karen to work with Tim Breen to assess acreage and value (Size of property, value of property) made by R. Fick. Unanimous approval.
- t. Motion to discuss Milan Davis's offer to purchase scrap- Tabled
- u. Motion to proceed with the 2022 Waste Diversion Grant Program made by R. Fick. Unanimous approval.
- v. Motion to grant permission to K. Stone to complete the credit application for Northeast Paving (reapplication for newly purchased), with a \$1500.00 limit and submit made by R. Fick. Unanimous approval.
- w. Motion to approve the MGFOA (Maine Government Finance Officers Association) Membership for K. Stone (\$50.00)

- x. Motion to move into Executive Session at 8:48 pm to discuss confidential records under Statute 1 M.R. S. A. §405(6)(F) made by R. Fick. Unanimous approval.
- y. Motion to adjourn the executive session at 9:16 pm made by R. Fick. Unanimous approval.
- z. Motion to compensate K. Stone with Comp time for hours worked over 40 made by R. Fick. Unanimous approval.
- aa. Motion to discuss the complaints John Sears has received regarding the Town trucks being taken home. Motion to create a policy regarding Town Vehicles, specifically the 1 ton, can be taken home on nights roads are to be inspected or storms are pending made by R. Fick. Unanimous approval.

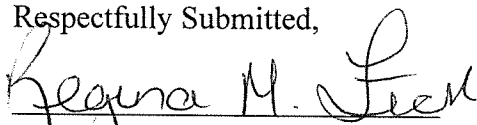
Add-on's:

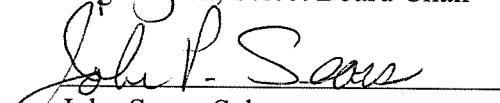
- i. Motion to add on a discussion with a taxpayer from the end of the Fernald Rd regarding continuing to plow as has been done historically, made by R. Fick. Unanimous approval. Motion to continue to maintain (Fernald Rd) as we always have until the next Select Board meeting and Karen can get all the legal information made by R. Fick. Unanimous approval.
- ii. Motion to add and executive session regarding an employee request made by R. Fick. Unanimous approval.

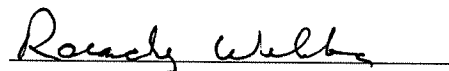
The next Select Board meeting is scheduled for January 26, 2022 for budgets

- 4. Motion to adjourn at 9:20 pm made by R. Fick Unanimous approval.

Respectfully Submitted,


Regina Fick, Select Board Chair


John Sears, Selectman


Randy Webber, Selectman