

Garland Select Board
Meeting Minutes
December 18, 2024, at 5:30pm
108 Corinth Rd

1. Opening Ceremonies:

- a. R. Fick called the meeting to order at 5:31pm.
- b. R. Fick, N. Watson attended for a quorum of the select board. L. Keefe, Office Administrator attending.
- c. R. Fick motioned to accept the agenda as presented with an add-on for Highway. Second by N. Watson. N. Watson & R. Fick vote Aye.

2. Public Comment: S. Giles, L. Dumont, Y. Burrill, S. Berryhill, E. Fick, K. Keefe

R. Fick motioned to open to public comment at 5:32pm. Second by N. Watson. N. Watson & R. Fick vote Aye.

E. Fick thanked K. Keefe for his town towing assist

E. Fick thanked N. Watson and her husband for the plumbing repair for the garage toilet

E. Fick thanked R. Fick for the 50-60 hours spent helping at the garage and running for parts

N. Watson thanked E. Fick for the many hours he has helped at the garage

R. Fick thanked the budget committee and garland days committee members for their willingness to participate in town business.

L. Dumont asked if it was allowed to buy scrap metal left on the ground by the dumpster. If the metal is on the ground outside of the dumpster, you can take it for free. Once it is in the dumpster, it can't be taken out.

R. Fick motioned to close to public comments at 5:38pm. Second by N. Watson. N. Watson & R. Fick vote Aye.

3. Consent Agenda: No items were presented

4. Motions/Discussions:

- a. R. Fick motioned to approve & sign the December 11, 2024; meeting minutes as presented. Second by N. Watson. N. Watson & R. Fick vote Aye.
- b. R. Fick motioned to accept the anonymous donation made to the Garland Fire Department in the amount of \$1500 and to deposit it in the Fire Department Equipment Reserve Fund. Second by N. Watson. N. Watson & R. Fick vote Aye.
- c. Reminder posting by L. Keefe of office closure on December 31st (all day) and office closure on January 2nd until noon.

- d. R. Fick voiced concerns about the cost of Fidium. States she was told that existing customers don't qualify for the \$35 rate. L. Keefe will pull the original presentation to bring back to the next meeting.
- e. PFML (paid family medical leave) 1% contribution begins January 1, 2025. We have two options to pay the State:
 - 1. Employer contributes .5% and employee contributes .5% or
 - 2. Employer contributes the full 1%

R. Fick motioned to have the Employer contribute the full 1% (approx. \$3900).
Second by N. Watson. N. Watson & R. Fick vote Aye.

- f. R. Fick motioned to approve and sign the TRIO Web upgrade contract. Our current TRIO SQL is being phased out. This will be scheduled once the budget has been approved at the March Town Meeting. Signing by 12/31/24 provided a \$2000 discount.

- g. R. Fick motioned to appoint Jason Simpson to fill a vacancy on the Planning Board for a five-year term. Second by N. Watson. N. Watson & R. Fick vote Aye.

- i. Add-on for Highway: R. Fick provided an overview of recent events

Garage is not organized properly and lacks efficiency. L. Keefe to contact Maine Motor Transport to see what resources they provide and if there is a cost. Bring back to next meeting.

Ken said the green truck is good to go

Red truck: spinner is full of holes; we are buying a new spinner. The chain has been adjusted on the plow. Electrical is good.

Holes have been filled on Goodwin, Paul, and Oliver Hill

Loader is switched around. Case Loader to Beauregard for wiper issue, under warranty.

Triples wouldn't clear – exchanged for singles. Chains don't fit the backhoe.

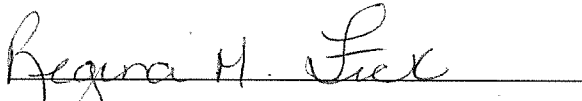
Ken and Steve will meet after January 1st to look at projects for the next year. Steve will continue to call out our PW for storms.

A book has been set up for each piece of heavy equipment/trucks with proper forms, service tags, inspection sheets.

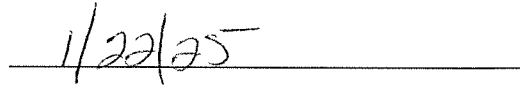
Retaining wall blocks will be placed on the apron at the transfer station until spring for safety following removal of the trailers.

- h. R. Fick motioned to turn the meeting over to the Budget Committee for 2025 budget preparation – Administration budget. Second by N. Watson. N. Watson & R. Fick vote Aye.
5. Adjournment: R. Fick motioned to adjourn the select board meeting at 6:46pm. Second by N. Watson. N. Watson & R. Fick vote Aye.

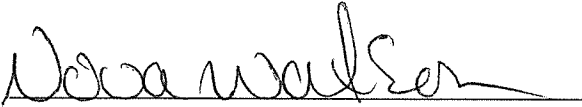
Respectfully submitted,



Regina Fick, Select Board Chair

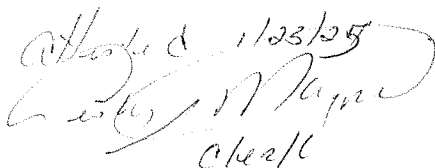


Date



Nova Watson, Select Board

Teresa Scott, Select Board (not present)



1/23/25
Theresa Scott
Clerk

